

Equality, Diversity & Inclusion (EDI) Policy

Introduction

Ormeau Community Cinema (OCC) is committed to promoting equality, diversity, and inclusion in all aspects of its work. We strive to create a welcoming environment where everyone feels valued and respected.

Our Commitment

- We do not tolerate discrimination based on age, disability, gender, race, religion, sexual orientation, or socio-economic background.
- We will make events accessible to people with disabilities and ensure venues meet accessibility standards.
- We will actively engage with underrepresented groups to ensure inclusivity in programming and participation.

Responsibilities

- Volunteers and staff must uphold and promote this policy.
- Any concerns regarding discrimination or exclusion must be reported to OCC management.
- OCC will work with diverse partners to ensure a wide range of voices are represented.

Review

This policy will be reviewed annually to assess effectiveness and update where needed.