

Safeguarding Policy

Introduction

Ormeau Community Cinema (OCC) is committed to ensuring the safety and well-being of all attendees, particularly children, young people, and vulnerable adults. We have a duty of care to protect individuals from harm and will take all reasonable steps to safeguard those who attend our events.

Scope

This policy applies to all OCC volunteers, staff, and anyone working on behalf of OCC.

Key Principles

- The welfare of children, young people, and vulnerable adults is paramount.
- All individuals, regardless of age, disability, gender, race, religion, or sexual orientation, have the right to feel safe.
- OCC will take all safeguarding concerns seriously and respond appropriately.

Responsibilities

- A Designated Safeguarding Officer (DSO) will be appointed to handle concerns.
- Volunteers interacting with children or vulnerable adults must undergo relevant safeguarding training and, where necessary, a background check (DBS).
- Any concerns must be reported to the DSO, who will take appropriate action.

Reporting Concerns

- Any suspicions of abuse or neglect must be reported to the DSO.
- If a child or vulnerable adult is in immediate danger, emergency services must be contacted.
- All reports will be handled confidentially and in line with data protection laws.

Review

This policy will be reviewed annually or after any safeguarding incident.